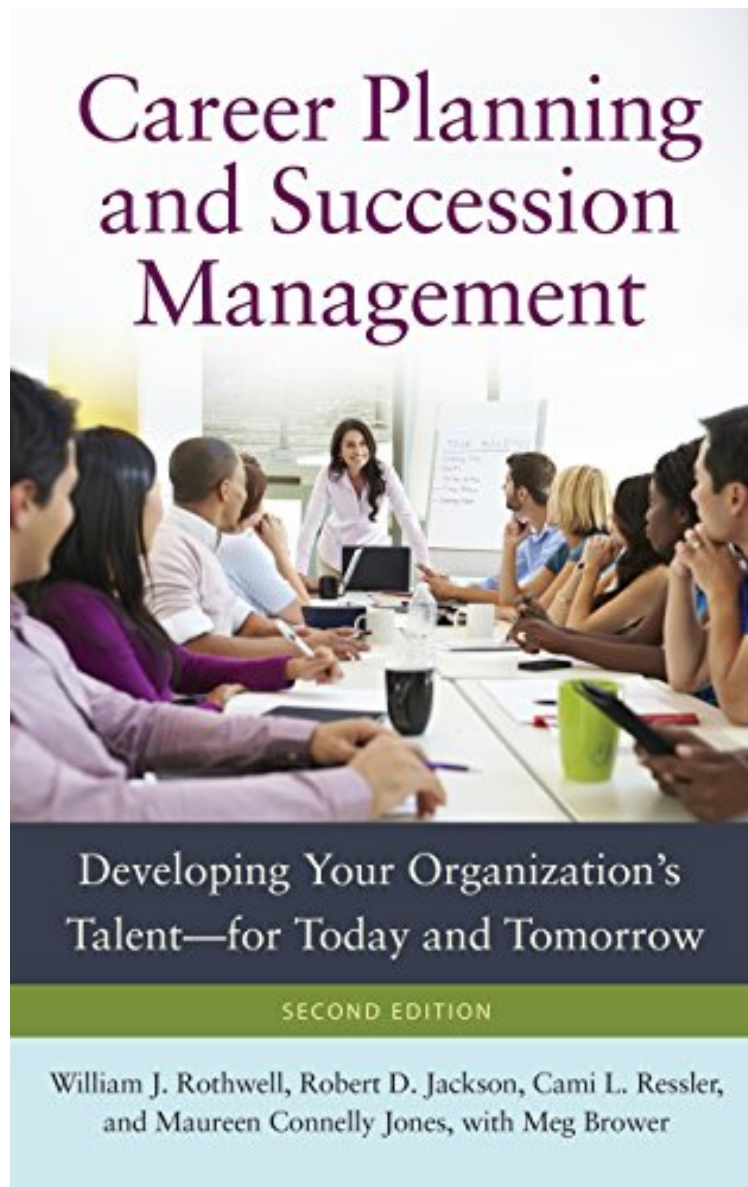


[Free read ebook] Career Planning and Succession Management: Developing Your Organization's Talentfor Today and Tomorrow, 2nd Edition

Career Planning and Succession Management: Developing Your Organization's Talentfor Today and Tomorrow, 2nd Edition

William J. Rothwell, Robert D. Jackson, Cami L. Ressler, Maureen Connelly Jones, Meg Brower
DOC | *audiobook | ebooks | Download PDF | ePub



#2548830 in Books 2015-06-30Original language:EnglishPDF # 1 9.21 x .75 x 6.14l, .0 #File Name: 1440831661318 pages | File size: 50.Mb

William J. Rothwell, Robert D. Jackson, Cami L. Ressler, Maureen Connelly Jones, Meg Brower : Career Planning and Succession Management: Developing Your Organization's Talentfor Today and Tomorrow, 2nd Edition before purchasing it in order to gage whether or not it would be worth my time, and all praised Career

Planning and Succession Management: Developing Your Organization's Talent for Today and Tomorrow, 2nd Edition:

This timely guide explains how businesses can effectively integrate and coordinate career and succession planning programs to meet the personnel demands of the future. Examines career development in a much broader manner than is traditionally the case by focusing on both the personal and professional development planning needs of employees. Demonstrates how employees who are given tools and organizational guidance necessary to plan their development will usually be more successful in meeting their career aspirations. Expands on the organization's role in establishing career development programs to answer the question of who is responsible—the organization, the employee, or both. Includes cutting-edge research by leading consulting firms such as BlessingWhite, Manpower Group, and DDI. Offers content that will be equally valuable to students, practitioners, and academicians.

About the Author William J. Rothwell, PhD, SPHR, CPLP Fellow, is president of Rothwell Associates, Inc., and Rothwell Associates, LLC, and professor of workforce education and development at the University Park campus of Penn State University, University Park, PA. Robert D. Jackson, PhD, is director of development for The TEAM Approach, a talent consulting organization in Lancaster, PA. Cami L. Ressler, MEd, is owner and founder of Career Mobility, LLC, a consulting and talent management organization. Maureen Connelly Jones, PhD, is a partner at Rothwell and Associates, LLC, and is on the faculty at Penn State University.